

Referral Bonus Scheme

We are always in search of exceptional talents who can join our team. So we would like to encourage you all to bring the right talent to the organization and in return, we wish to reward you for your efforts and contribution.

Whenever you refer any experienced resource to the organization and if the company hires him/her, you will be rewarded with a Referral Bonus of **INR 5,000**.

Terms

- This scheme is for current and former employees of the organization (except HR & Recruitment Departments of the organization).
- You will get the aforesaid bonus after the employee referred by you works with the organization for 3 consecutive months.
- If the organization decides to discontinue the services of the new employee before the completion of 3 months (Probation Period), the referrer will not be eligible for the bonus amount.
- A candidate can be considered as referred in the below two cases :
 - The staff emails the updated Resume of the referred candidate to the HR Dept. through their official email id.
 - The referred candidate shares their updated resume with the HR Dept. and mentions the Referral Name in the email body.
- If the HR Dept. approaches the candidate by another means before being referred, your reference will not be considered. The same holds true if the candidate approaches us before you refer to him/her.
- You should send the cv of the candidate you would like to refer to career@narola.email
- This scheme is just applicable for referring experienced resources and not for fresher or trainees.
- Above mentioned terms shall be amended from time to time.

